

Thursday, 16. April 2026

Lecture Session

15: Professional Practice

Thursday, April 16, 2026, 13:50 - 14:50

O.15.01 - Gender - is it Still a Source of Inequity?

This session will consider gender bias and strategies to promote equity among trainees and specialist anaesthetists.

Chair: Vojislava Neskovic (Belgrade, Serbia)

O.15.01.1	Introduction	13:50 - 13:52
O.15.01.2	Gender differences in burnout among anaesthesia trainees LMIC Speaker: Fauzia Khan (Karachi, Pakistan)	13:52 - 14:07
O.15.01.3	Unconscious bias and gender Speaker: Anne Marie Camilleri Podesta (Msida, Malta)	14:07 - 14:22
O.15.01.4	Gender Advocacy Speaker: Thenjiwe Hlongwane (Johannesburg, South Africa)	14:22 - 14:37
O.15.01.5	Question and Answer - Panel	14:37 - 14:50

Lecture Session

15: Professional Practice

Thursday, April 16, 2026, 14:55 - 15:55

O.15.02 - How Do We Use Assessment to Support Wellbeing?

Wellbeing is both an individual and organisational responsibility, and both will be considered in this session.

Chair: Fauzia Khan (Karachi, Pakistan)

O.15.02.1	Introduction Speaker: Susan Nicoll (Christchurch, New Zealand)	14:55 - 14:57
O.15.02.2	The ageing anaesthetist Speaker: Vojislava Neskovic (Belgrade, Serbia)	14:57 - 15:12
O.15.02.3	Organisational well-being assessment tool Speaker: Eugene Tuyishime (New Brunswick, Canada)	15:12 - 15:27
O.15.02.4	Mental health - sleep hygiene Speaker: Luis Mauricio Garcia Borrero (Medellín, Colombia)	15:27 - 15:42
O.15.02.5	Question and Answer - Panel	15:42 - 15:55

Lecture Session

15: Professional Practice

Thursday, April 16, 2026, 16:25 - 17:25

O.15.03 - Current Issues in Professional Practice

Professional practice is needed for high-quality patient care, from individuals, between colleagues, and from our leaders, which will be explored in this session.

Chair: Fauzia Khan (Karachi, Pakistan)

O.15.03.1	Introduction	16:25 - 16:27
O.15.03.2	Fatigue and self-care as a professional Speaker: Luis Mauricio Garcia Borrero (Medellín, Colombia)	16:27 - 16:42
	Intercollegial disruptive behaviour	16:42 - 16:57

Scientific programme

19th WCA 2026 - 15-19 April 2026, Marrakech, Morocco

O.15.03.3	Speaker: Angelina Gapay (Tacloban, Philippines)	
O.15.03.4	Mind the gender gap among anaesthesia and ICU leaders Speaker: Shahla Siddiqui (Boston, United States)	16:57 - 17:12
O.15.03.5	Question and Answer - Panel	17:12 - 17:25

Saturday, 18. April 2026

Fireside Chat

15: Professional Practice

Saturday, April 18, 2026, 08:30 - 10:00

FS1.15.01 - Unapologetically Ambitious: Women in Leadership

► Session Description:

Held in memory of WFSA Past President, Jannicke Mellin-Olsen, this session aims to showcase the leadership achievements of female anaesthesiologists from various regions worldwide. It will explore the challenges they faced and continue to face in their careers and how they were able to overcome these.

Moderator: Desirée Chappell (Louisville, United States)

Speaker: Daniela Filipescu (Bucharest, Romania)

Speaker: Carolina Haylock Llor (San Pedro Sula, Honduras)

Speaker: Susan Goobie (Boston, United States)

Speaker: Fauzia Khan (Karachi, Pakistan)

Speaker: Idit Matot (Tel Aviv, Israel)

Speaker: Hélène Bassama (Dakar, Senegal)

Workshop

15: Professional Practice

Saturday, April 18, 2026, 08:30 - 12:00

WS.15.01 - Professionalism

► Description:

Aspects of professionalism covered in lecture, discussion and small groups will include:

- » What is professionalism?
- » What are core competencies and non-technical skills for professional behaviour?
- » How can understanding of diversity improve professionalism?
- » Enhancing self-assessment, empathy, reflective practise and lifelong learning.
- » What is medical misconduct and medical malpractice?
- » How can well-being following adverse events and complaint be improved?
- » Dealing with colleagues in difficulty.

► Learning Objectives: Participants will be able to:

- » Comprehend the breadth of professionalism in medical practise.
- » Identify competencies and non-technical skills that foster professional behaviour.
- » Discuss the diverse perspectives from which professionalism can be conceptualized and evaluated.
- » Understand ways to recognise and address unprofessional behaviour and provide support during investigative processes.
- » Cultivate reflective thinking as a skill for personal development.

► Timetable:

Interactive lecture and discussion - 30 min

Small group or case study discussion - 15 min

Group discussion 10 min

Break 5 min.

Repeated format through four areas of

- » Introduction
- » Assessment
- » Malpractice and misconduct
- » Well-being

♦ **Max No. participants:** 24

♦ **Price:** US\$ 20 | **Reduced Fee:** US\$ 10

Workshop Lead: Vojislava Neskovic (Belgrade, Serbia)

Workshop Instructor: Christina Lundgren (Johannesburg, South Africa)

Workshop Instructor: Susan Nicoll (Christchurch, New Zealand)

Workshop Instructor: Suraphong Lorsomradee (Chiang Mai, Thailand)

Workshop Instructor: Angelina Gapay (Tacloban, Philippines)

Workshop

15: Professional Practice

Saturday, April 18, 2026, 13:25 - 17:25

WS.15.02 - Mentorship

► **Workshop Description:**

Mentorship Is not Extra—It is Essential. Aspects of mentorship covered in lecture, discussion, case studies and role plays will include:

- » Fundamentals of effective mentorship.
- » Engaging mentors and mentees to adapt diverse mentorship styles.
- » Characteristics of an effective mentor and shared experiences.
- » Strategies for guiding personal growth.
- » Grow Through Mentorship, Thrive Through Balance
- » Creating a structured departmental mentorship programme.

► **Learning objectives:** Participants will be able to:

- » Experience and discuss effective mentorship strategies.
- » Foster leadership skills in anaesthesiologists.
- » Promote a culture of collaboration and continuous learning.
- » Receive key takeaways and resources for further development.

♦ **Max No. participants:** 24

♦ **Price:** US\$ 20 | **Reduced Fee:** US\$ 10

Workshop Lead: Bisola Onajin-Obembe (Port Harcourt, Nigeria)

Workshop Lead: Christina Lundgren (Johannesburg, South Africa)

Workshop Instructor: Luiz Fernando Falcão (São Paulo, Brazil)

Workshop Instructor: Susan Nicoll (Christchurch, New Zealand)

Workshop Instructor: Beverly K. Philip (Boston, United States)

Sunday, 19. April 2026

Lecture Session

15: Professional Practice

Sunday, April 19, 2026, 08:30 - 10:00

O.15.04 - Culture - When is it a Source of Inequity?

This session will consider the impact of cultural diversity and actions needed to achieve inclusive and equitable anaesthetic care in a range of global settings.

Chair: Christina Lundgren (Johannesburg, South Africa)

O.15.04.1	Introduction	08:30 - 08:32
O.15.04.2	DEI from a Moroccan perspective Speaker: Karim Filali (Rabat, Morocco)	08:32 - 08:47
O.15.04.3	Impact of cultural superstitions related to luck Speaker: Suraphong Lorsomradee (Chiang Mai, Thailand)	08:47 - 09:02
O.15.04.4	Bias and inequity in the care of critically ill patients Speaker: Shahla Siddiqui (Boston, United States)	09:02 - 09:17
O.15.04.5	Diversity and collaboration Speaker: Thenjiwe Hlongwane (Johannesburg, South Africa)	09:17 - 09:32
O.15.04.6	Question and Answer - Panel	09:32 - 10:00

Lecture Session

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Sunday, April 19, 2026, 10:20 - 11:50

O.15.05 - Well-Being: Leading out of Adversity

Leadership is an important response to adverse patient and collegial events and will be considered in this session.

Chair: Suraphong Lorsomradee (Chiang Mai, Thailand)

O.15.05.1	Introduction	10:20 - 10:22
O.15.05.2	Anaesthesiologist as second victim Speaker: Christina Lundgren (Johannesburg, South Africa)	10:22 - 10:37
O.15.05.3	Support following complaint or litigation Speaker: Susan Nicoll (Christchurch, New Zealand)	10:37 - 10:52
O.15.05.4	Burnout in anaesthesia and intensive care Speaker: Hicham Balkhi (Rabat, Morocco)	10:52 - 11:07
O.15.05.5	Leadership of a wellbeing response Speaker: Anne Marie Camilleri Podesta (Msida, Malta)	11:07 - 11:22
O.15.05.6	Question and Answer - Panel	11:22 - 11:50